

Dobbins International, Inc and The Plan Consulting Group Form New Company to Accelerate Supplier Diversity Growth with the Fortune 1000 Companies

Shared Services Provides Scalability Vital to XBE Growth

FOR IMMEDIATE RELEASE

(November 16, 2021) Dobbins International, Inc. announced today it has entered into a Strategic Alliance with The Plan Consulting Group to offer shared services to diverse owned businesses or XBEs through Centralized Shared Services LLC (CSS), a newly formed company. CSS will assist XBE's (women owned, minority owned, LGBTQ owned, Veteran Owned, Disabled Owned, Small Business Owned Enterprises) with growing their business as much as 10 times bigger and potentially 10 times faster to support the capacity demands of the largest companies in the world.

"This is a game changer for XBE's looking to quickly scale their business with proven, expert managed back-office capabilities that don't compete with the growth investments for the business" said Randall Dobbins, President of Dobbins International, Inc. an XBE firm.

"This added capability provides XBE's expert managed back-office capabilities more attractive and affordable to the needs of the Fortune 1,000 companies. This gives these business owners time to focus on growth strategy execution and customer solutions to land contract's more quickly." said Jim Beall, Chairman and CEO of The Plan Consulting Group.

Centralized Shared Services provides XBEs the breadth, scope and expertise of world class service providers performing back of house functions such as Finance & Accounting, Marketing, Human Resources, IT Support, Facilities & Real Estate and Risk Management on a fractional basis and at a fractional cost.

The company is currently rolling out the offering in NC, SC and GA. The company will operate across the United States expanding one state per month.

Shared Services will be offered as an additional product line through The Diversity Consortium (DC). "The DC is excited to add the Shared Services Product line to our portfolio of services. "We believe it provides Fortune 1,000 clients and XBE's the precise tools required to close the capability gap and deliver the highly desirable innovation that only XBEs can provide into the corporate supply chain" said Rob Travia, CEO of the Diversity Consortium.

Dobbins International Inc, through Diversity Works, LLC and The Diversity Consortium currently have a strategic alliance. Dobbins International, Inc. provides elite corporate contracts training to XBEs through the DC University (DCU).

For more information about Centralized Shared Services please contact info@thediversityconsortium.com or call +1.919.502.3104.

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About Dobbins International, Inc.

Dobbins International, Inc headquartered in Austin, TX, a minority-owned business (XBE) is the parent company of Diversity Works, LLC and owner of the Business Partner blueprint suite of products and

services. Diversity Works LLC is the #1 provider of elite training to diverse business owners building legacy businesses with corporate contracts. For more information please contact us at info@dobbinsinternational.com or +1.713.701.7768

About The Plan Consulting Group LLC

TPCG LLC headquartered in Columbia, SC is a full service strategic management, marketing and advisory services firm that specializes in development, cost reduction, revenue expansion and program execution. The firm started in 2005 with its first client, Kraft Foods helping deploy a carbon footprint reduction and facility management strategy across its global portfolio. Since its inception TPCG has helped 100's of industrial and healthcare organizations improve their situations and expand their presence. For more information please contact us at info@theplanconsultinggroup.com or +1.800.406.1307

About The Diversity Consortium, LLC

Headquartered in Columbia, SC, the DC brings together a group of best-in-class service providers that drives the material benefit of XBE performance into the corporate supply chain. The DC was founded to overcome decades of sluggish supplier diversity growth by enhanced visibility to vetted XBEs, incorporating sustainable supplier improvements, and mitigating COVID-19 supplier impact and social justice issues. Our goal is to help corporations align their diversity strategies and efficiently implement their programs while supporting the XBE supply base with the tools and resources they need to be successful. For more information please contact us at info@thediversityconsortium.com or call +1.919.502.3104.